



## TROOP CODE OF CONDUCT

Participation in Scouting should be rewarding and fun for all. To ensure all Scouts have an opportunity to experience and enjoy Scouting to the fullest, it is imperative that a certain level of conduct and discipline be maintained. ***Scouting should be a "Safe Haven" where members can have fun and be welcomed regardless of age, appearance, ability, status, race, religion, or gender.*** Outlined below are a few simple rules intended to help maintain Troop order, while respecting the needs and desires of the individual.

1. Every member, regardless of position, has the right to be treated with RESPECT and dignity by their fellow Scouts and adult leaders. (The Golden Rule)
2. Scouts shall at all times conduct themselves in accordance with the intent and spirit of the Scout Law and Promise.
3. ***Abusive or foul language is not considered acceptable behaviour***
4. No Scout has the right to disrupt Troop activities at the expense of other Troop members
5. ***No Scout has the right to put down, ridicule, or attack another Scout, either physically or verbally. Scouts that chose to do so can expect that a firm level of discipline will be applied (see attached chart).***

Repeated violation of any of the above may result in one or more of the following consequences:

- a. Parents or guardians may be informed of the inappropriate behaviour and requested to intervene.
- b. Parents or guardians may be telephoned during a Troop activity and asked to take their Scout home.
- c. The Scout may be requested not to participate in certain Troop activities.
- d. The Scout may be requested not to attend a subsequent meeting.
- e. A Scout who repeatedly violates Troop rules of conduct, and shows no indication of correcting their actions may, as a final option, face expulsion from the Troop.

Date:

Date:

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Signature of Scout

Signature of Parent/Guardian



## Code of Conduct Discipline Matrix

<p>(a) Activity Disruption, Other Minor Infractions</p>	<p style="text-align: center;">Progressive Discipline as per existing Code Of Conduct</p>			
<p style="text-align: center;">(b) Bullying Incidents, Physical Confrontations, Willful Property or Equipment Damage</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="padding: 5px;"> <p style="text-align: center;">Level 1: Sent Home From Current Meeting / Activity If Applicable. Parents Notified. Suspended from next Meeting / Activity</p> </td> </tr> <tr> <td style="padding: 5px;"> <p style="text-align: center;">Level 2: Sent Home From Current Meeting / Activity If Applicable. Parents Notified. Suspended from next 2 meetings. 2 Month Suspension from Camps / Weekend Events.</p> </td> </tr> <tr> <td style="padding: 5px;"> <p style="text-align: center;">Level 3: Sent Home From Current Meeting / Activity If Applicable. Parents Notified. Removal From Program.</p> </td> </tr> </table>	<p style="text-align: center;">Level 1: Sent Home From Current Meeting / Activity If Applicable. Parents Notified. Suspended from next Meeting / Activity</p>	<p style="text-align: center;">Level 2: Sent Home From Current Meeting / Activity If Applicable. Parents Notified. Suspended from next 2 meetings. 2 Month Suspension from Camps / Weekend Events.</p>	<p style="text-align: center;">Level 3: Sent Home From Current Meeting / Activity If Applicable. Parents Notified. Removal From Program.</p>
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In the case of (b) if the incident is witnessed or reported at the meeting, the actions are to be taken immediately.

If the incident is reported after the fact, any parties named will be suspended from attending further activities until such time as the incident can be properly investigated.